

**Dysart Unified School District
Certified Teachers**

GRADE	DEGREE	Contract Base Salary	MIN + 301 Funds 011, 013 & IIF (\$6,850)
A	BA <u>or</u> Meets State-Approved Teaching Certificate Requirements	\$43,667	\$50,517
B	BA + 15	\$45,411	\$52,261
C	BA + 30 / MA	\$47,227	\$54,077
D	MA + 15	\$49,113	\$55,963
E	MA + 30	\$51,080	\$57,930
F	MA + 45	\$53,125	\$59,975
G	MA + 60 / Ph.D.	\$55,248	\$62,098

NEW EMPLOYEES

Experience may be granted at \$800 per year

Hard-to-Fill areas: (Math and Science – appropriately certified) \$1,500 stipend for first year

Special Education Teachers: Year-for-year experience may be granted at \$800 per year

Additional Compensation and Opportunities for Increased Earnings

- Hard-to-Fill areas (After the first Year - Retention Stipends)..... \$3,000 (Special Education – appropriately certified)
\$1,000 (Math & Science – appropriately certified)
- Instructional Improvement Fund..... \$250
(Paid prior to start of 4th quarter to 301-eligible employees)
- ¹ Proposition 301 Base.....\$6,600
(Funds 011 and 013 – for eligible employees distributed equally with each pay check)
- ² Proposition 301 Pay for Performance..... \$6,400
- Professional Growth..... 4% increase
(Upon completion of increments above BA15, BA30, etc.)
- National Board-Certified Teachers (NBCT) will receive five percent (5%) of their base salary as a contract addendum

Longevity Pay*	
11 to 15 years	\$500
16 to 19 years	\$1,500
20 to 23 years	\$2,000
24 or more years	\$2,500

*Eligible employees shall receive a longevity payment as specified above after ten (10) years, fifteen (15) years, nineteen (19) years and twenty-three (23) years of continuous total service in the District. This longevity payment shall be considered as an additional amount above the base salary and payments will be made in equal installments, consistent with the number of pay periods chosen by the employee. These payments shall continue every year after 23 years of continuous employment in the District until retirement or separation of employment.

¹ Proposition 301 funding is based on receipt of sufficient funds. If the legislature fails to fund fully or partially funds the amounts appropriated for the salaries and benefits portion of the District’s budget, the Governing Board may reduce pro rata the total amount of compensation due to each employee. Please note this is the reason the amounts are designated as “estimated.” The District’s Pay for Performance Program shall be the one adopted by the Governing Board.

² Eligible employees to receive in the first semester of the following school year. The District’s Pay for Performance Program shall be the one adopted by the Governing Board.

The Dysart Unified School District does not discriminate on the basis of race, color, national origin, sex, disability, religion or age in its programs or activities. For information regarding discrimination grievance or complaint procedures contact the Assistant Superintendent for Human Resources at 623.876.7000.

Approved by the Governing Board on April 27, 2026.